

# 2016-2021 WUSD STRATEGIC PLAN



Strategic Planning  
April 20-22, 2016

# *Beliefs*

## **We believe that**

- Education is the great equalizer which builds a community of high expectations.**
- All individuals require community to thrive and build responsibility through participation and service.**
- All individuals have ownership and responsibility for the success of the organization.**
- Self-empowerment leads to motivation which is a critical component of success.**
- All individuals are unique with distinct attributes that enrich all lives.**
- All individuals deserve to be valued and respected.**
- Self-reflection and personal improvement are essential because change is a condition of life.**
- Ethical choices are vital for a healthy community.**
- A purposeful balance of hard work and joy is essential to a healthy life.**

# *Mission*

**The mission of Washington Unified School District,**

**the gateway to extraordinary possibilities,**

**is to challenge and support each student to develop effective critical thinking, problem solving, and communication skills as a life-long learner acting in an ethical manner to serve a broader community**

**through a community of learners characterized by**

- **engaging learning experiences in safe, positive environments;**
- **highly-qualified, reflective and adaptive educators;**
- **a culture of innovation responsive to student needs and aspirations;**
- **a community promoting family involvement, strong partnerships, and school pride.**

## *Strategic Objectives*

- **Each student will develop their unique interests and talents to explore opportunities and solve problems effectively in an ever changing world.**
- **Each student will apply their knowledge and experience as ethical, responsible contributors to their community.**
- **Each student will find joy through their educational experience as they become independent and lifelong learners.**

# *Strategies*

- **We will create an individualized high-quality educational experience which addresses the unique needs of the whole child, while igniting a passion for learning.**
- **We will create a system of professional practice that incorporates strong collaboration, support, mentorship, development, and training for all educators, that is responsive to our changing community and world.**
- **We will unify our community in culturally sensitive ways to engage all members in the education of our students.**

# *Parameters*

- **We will make decisions based on what is best for students and their learning.**
- **We will treat all people with dignity and respect.**
- **We will focus our resources and efforts on fulfilling our mission and objectives.**
- **We will communicate clearly and honestly.**
- **We will act with integrity, responsibility, and accountability.**
- **We will move forward with positive attitudes, perseverance and hope.**